



## LEE ACADEMY

### Non-Discriminatory Admissions and Employment Policy

Lee Academy and the Lula-Rich Educational Foundation value moral integrity, diversity, and respect for all. In an effort to provide a safe, caring, and welcoming school environment, Lee Academy will not tolerate or accept discrimination of persons based on race, color, nationality, ethnicity, or gender. All such discrimination directed toward students, faculty, administration, staff, or visitors shall be subject to disciplinary action in the form of student suspension or expulsion and, in the case of Lee Academy employees, termination of employment.

In keeping with our belief in the innate worth of every person, Lee Academy welcomes the application of students and staff members of any race, color, nationality, ethnicity, or gender, as well as any religion or sexual orientation to the extent one's religious or sexual practices and/or preferences do not interfere with our mission to provide a befitting Christian-based environment at school and during school sponsored functions. In further keeping with our mission to provide a befitting Christian atmosphere, Lee Academy shall uphold a traditional view of biological gender identity. That is, faculty, students, and/or their families shall not insist upon availing oneself or others of school components strictly traditional to one's opposite biological gender, which includes, but certainly is not limited to, athletics participation and restroom, locker room, or pronoun usage. Violation of this policy will result in disciplinary recommendation of the Student Affairs Committee of the Board of Directors or termination of employment.